

# Stephen Tholen

21314 179th PL SE  
Monroe, WA  
(425) 470-1877  
StephenTholen@outlook.com

See my portfolio at [StephenTholen.com](http://StephenTholen.com)

## FREELANCE EXPERIENCE

### Lighting 1 / Audio 1 / Grip— *Pacific Northwest Theatre Association*

April 2023 - Current

- Acted as Lighting 1 onsite supervising all lighting activities, including programming, focusing lights, and directing crew to bring the client's lighting vision to life.
- Acted as Audio 1, supervising all audio activities, including installing audio systems, configuring digital consoles, and mixing events from auctions to small music festivals.
- Loaded in and out shows including handling stage deck, line array systems, lighting equipment and truss, and projection systems.
- Worked in the PNTA Warehouse, including scanning in/out items using inventory management software, organizing and pulling road cases, and loading box trucks.

### Lighting Technician / AV Technician — *Encore Global*

September 2023 - Current

- Worked with Encore as a Lighting Lead for medium sized corporate shows, executing all lighting needs including programming and installing lighting fixtures.
- Assisted with general AV Technician needs including setting up breakout rooms and general sessions, operating cameras, and acting as a floor technician to resolve problems as they arose.

### Grip / Stagehand — *IATSE Local 15*

May 2023 - Current

- Worked as part of large crews to load in and out arena-scale events and shows.

## VOLUNTEER EXPERIENCE

### Production Apprentice — *Northshore Community Church*

June 2022 - December 2022

- Extensively programmed a timecode-operated lighting show for our Christmas Eve service, reaching over 2,000 people
- Acted as a Weekend Service Director, leading production and broadcast crews for Sunday services
- Additionally served as a Lighting Director, Graphics Operator, Audio Engineer, and Camera Operator
- Collaboratively designed and built multiple lighting rig changes
- Effectively communicated and solved problems with volunteers and staff members, utilizing strong interpersonal skills
- Programmed and operated lighting for weekly youth programs

## TECHNICAL SKILLS

Programming, operating, and setting up professional audio/visual equipment including:

- ChromaQ Vista 3
- ETC Eos
- Various DMX lighting fixtures
- Large DMX signal distribution
- Yamaha CL & QL
- Allen & Heath SQ
- Waves Soundgrid
- Dante Audio
- Basic Networking
- Resolume & QLab
- Ross Carbonite

Administering web, game, and network services

Diagnosing and fixing problems with Windows computers

Basic soldering

Video editing and computer graphics in Davinci Resolve

Basic scripting in Python and Lua

## CERTIFICATIONS

**Integrated Systems Level 2**  
Shure Audio Institute

**Dante Certification Level 2**  
Audinate

**OSHA 10 General Industry**

## AWARDS

**Lifetime Achievement in Technical Theatre (2022)**  
Grace Academy Theatre

**Varsity Letters (2022, 2019)**  
Grace Academy Theatre

## EDUCATION

**High School (2019-2022)**  
Grace Academy, Marysville WA